



POWERING COMMUNITIES, BUILDING RELATIONSHIPS, AND STAYING SAFE

- MultiState Storm Restoration Efforts
- Hydration Awareness
- Mental Health Awareness
- Industry Talk
- Building Relationships



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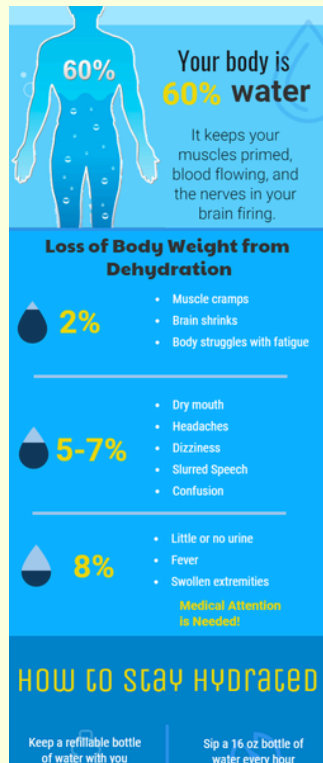
PRH CREWS SUPPORT STORM RESTORATION EFFORTS ACROSS MULTIPLE STATES

Throughout August, PRH's dedicated teams were on the frontlines, providing vital storm power restoration services to multiple communities in need. In Cleveland, Ohio, our crews worked within FirstEnergy's service area, helping restore power after severe weather impacted the region. Shortly after, PRH teams headed to Minneapolis, Minnesota, to assist Xcel Energy in addressing outages following a significant weather event. The month concluded back home, as our crews supported Consumers Energy in PRH's own backyard after an end-of-month weather incident caused widespread outages.



WE ARE PROUD OF OUR CREWS' COMMITMENT TO SAFETY, EFFICIENCY, AND EXCELLENCE IN EVERY COMMUNITY WE SERVE.

HYDRATION MATTERS: ON AND OFF THE JOB SITE!



Even though the summer heat has passed, staying hydrated is just as important for our crews working long hours in the field. Hydration keeps you focused, sharp, and safe, especially in the demanding world of electrical construction. Here are a few quick tips:

- **Hydrate Before the Shift:** Start your day with a glass of water before heading out to the job site.
- **Keep Water Handy:** Carry a water bottle in your gear. Taking regular sips, even during cooler weather, prevents dehydration.
- **Snack Smart:** Bring along water-rich snacks like fruits and vegetables.

Stay sharp, stay safe, and keep hydration a priority!

MENTAL HEALTH AWARENESS: SUPPORTING OUR TEAM DURING NATIONAL SUICIDE PREVENTION MONTH

At PRH Group, we emphasize the importance of mental health for our team's well-being. September is National Suicide Prevention Month, and we are dedicated to increasing awareness, providing support, and facilitating access to resources for positive change. If you or someone you know is facing challenges, remember that assistance is within reach. Together, we can make a meaningful impact on the lives of our colleagues, friends, and family.



JOIN US EACH MONTH FOR THE LATEST COMPANY AND COMMUNITY NEWS

INDUSTRY TALK

IS THERE A LABOR SHORTAGE IN ELECTRICAL CONSTRUCTION?

It has been said that the electrical construction industry is facing a growing challenge—finding enough skilled labor to meet demand. This brings up important questions for our industry and the future of our workforce:

- Is there a shortage of skilled labor in electrical construction?

Reports suggest that there is a shortage of skilled labor, as demand for infrastructure and energy projects continues to rise.

- Are schools doing all they can to educate students about the trades?

While some schools offer vocational programs, more must be done to introduce students to rewarding careers in electrical construction.

- Are dinner discussions happening about skilled labor?

Families play a critical role in guiding career decisions, and now more than ever, conversations about the value of trade work could lead to a stronger labor force.

What are your thoughts on the future of skilled labor in our industry? We encourage open discussion on how we can contribute to solving this challenge.



BUILDING RELATIONSHIPS: PRH & AMEREN LEADERS MEET FOR FUTURE OPPORTUNITIES

PRH stakeholders recently held discussions with Ameren's Supplier Diversity Department, as well as the Manager and Director of Construction Services, to explore potential partnership opportunities.



Additionally, PRH received an invitation from Ameren to attend the Ameren and Burns McDonnell Supplier Diversity Summit. Our leadership is enthusiastic about the prospect of pursuing projects within the electrical industry that closely align with PRH's capabilities, and we eagerly anticipate nurturing these connections further.



Thank you for being a part of PRH Group's journey. We look forward to continuing our work together and achieving great things in the months ahead!

We value communication and are committed to providing the best possible service to our customers. If you encounter gaps in our service, please don't hesitate to contact us for help. We are always available to collaborate with you on solutions to any electrical supply issues.



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Thank you for taking the time to read our newsletter!

For any questions or concerns, please feel free to reach out to us at (989) 272-3074.