

# COMPANY NEWSLETTER

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## POWERING THROUGH: STRENGTH, INNOVATION & SAFETY

As we close out February, we're reflecting on the strength and dedication that drive our work every day. From overcoming challenges in the field to investing in the future of our industry, we remain committed to innovation, safety, and resilience. In this issue, we share key updates, insights, and resources to keep you informed and prepared for what's ahead. Stay connected and stay safe!

PRH GROUP  
NEWSLETTER

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# PRH GROUP SUPPORTS RESTORATION EFFORTS AFTER WINTER STORM HARLOW

Winter Storm Harlow caused widespread power outages and hazardous conditions, but PRH Group was fully prepared to help with the restoration efforts. In collaboration with AEP Appalachian Power, our skilled teams worked tirelessly to restore service to affected communities, ensuring that families and businesses could regain power as quickly and safely as possible.

At PRH Group, we take great pride in our ability to respond effectively to storm emergencies. Our commitment to excellence, safety, and efficiency makes us a trusted partner in storm restoration efforts. A big thank you to our dedicated team for their hard work and resilience in bringing the lights back on when it matters most!





# WRAPPING UP THE PRH GROUP “HEALTH IS WEALTH” INCENTIVE PROGRAM

As we wrap up our “Health is Wealth” incentive program, we want to celebrate everyone who participated. While the official submission deadline has passed, our commitment to health and wellness remains strong. At PRH Group, we believe caring for ourselves is essential for success.

A special shoutout to those who shared photos of their health and wellness efforts—your dedication is inspiring!

Whether you reached a personal milestone or focused on your well-being, every effort counts.

Here’s to a healthier, stronger, and more energized team! Keep pushing forward on your wellness journey—you’ve got this!





# POWERING THE FUTURE: PRH GROUP SUPPORTS STEM EDUCATION IN SAGINAW

PRH Group, in collaboration with the City of Saginaw, proudly supported Power the Saginaw STEM by hosting STEM Saturday, focusing on "Electrical Circuits: Traffic Light" on February 22, 2025.

This hands-on event allowed local youth to explore electrical circuits through an interactive traffic light project. As leaders in the electrical construction industry, we understand the importance of inspiring the next generation of innovators and problem-solvers.

The enthusiasm and curiosity displayed by these future engineers, journeyman linemen and women, and electricians were truly inspiring. Their excitement reinforced our commitment to STEM education and workforce development. By empowering young minds with knowledge and skills, we can help shape a brighter future, and PRH Group is honored to play a role in that journey.



# THE POWER OF A GREAT TEAM: WHY COHESION MATTERS

A strong, cohesive team is essential to our success. When employees feel connected and valued, they perform better, leading to higher morale and a safer job site.

Effective teamwork makes challenges easier to overcome, boosts efficiency, and increases job satisfaction. That's why we invest in a work environment where our crews feel appreciated.

At PRH Group, we recognize hard work and foster open communication to ensure every team member knows they're vital to our mission. Together, we achieve more.



## LEADERSHIP PRIORITIZING SAFETY THROUGH A CULTURE OF AWARENESS

At PRH Group, safety is a core value, not just a priority. In a recent leadership discussion, we reinforced our “**See Something, Say Something**” culture, empowering all employees to report potential hazards.

Focusing on controlling the controllables, we emphasized proactive measures to prevent incidents. Every team member contributes to a safe work environment from proper PPE use to effective communication.

We are dedicated to a safety-first mindset where accountability and vigilance are ingrained in our culture. At PRH Group, safety is our way of life.





# POWERING THROUGH THE STORM: HOW ELECTRICAL CREWS PREPARE FOR DISASTER RESTORATION

When disasters like hurricanes, ice storms, or tornadoes hit, communities depend on skilled electrical workers to quickly and safely restore power. Journeyman linemen, equipment operators, and ground persons are crucial in these high-pressure situations, helping homes, businesses, and essential services regain electricity. What does it take to prepare for and respond to these challenges?

- **Preparation: Readiness Before the Storm:** Disaster restoration begins long before the first storm clouds gather. Electrical crews undergo extensive training and planning to ensure they're ready for rapid deployment.
- **Emergency Response Training:** Crews participate in ongoing safety and emergency preparedness programs, including simulated disaster drills that mimic real-world conditions.
- **Pre-Storm Equipment Checks:** Linemen and equipment operators inspect and maintain trucks, tools, and safety gear, ensuring everything is in peak condition before deployment.
- **Staging & Logistics Planning:** Utility companies and contractors pre-position personnel, supplies, and equipment near expected impact zones to reduce response time.
- **Mutual Aid Agreements:** PRH Group and other contractors collaborate with utilities and electrical unions like IBEW to mobilize additional crews when large-scale outages occur.
- **Response: Restoring Power, One Line at a Time:** Once the storm clears, the real work begins. Crews often work long shifts in hazardous conditions to restore power safely and efficiently.
- **Damage Assessment:** Ground persons and supervisors survey affected areas to assess damage, identify hazards, and prioritize repairs.
- **Clearing the Way:** Equipment operators use heavy machinery to remove downed trees and debris, making power lines accessible for repair.
- **Rebuilding the Grid:** Linemen and women climb poles, repair transformers, restring conductors, and replace damaged infrastructure often in extreme weather conditions.
- **Safety First:** Every step follows strict safety protocols, ensuring that both workers and the public remain protected.
- **Commitment to Community:** Storm restoration isn't just about fixing power lines, it's about helping communities recover. PRH Group's dedicated teams bring expertise, resilience, and a commitment to service, working tirelessly to get the lights back on when people need it most.

## EMPLOYEE HIGHLIGHT: ANDRICA RIGG

At PRH Group, we recognize that success is built on the dedication and hard work of our team members. This month, we're proud to highlight **Andrica Rigg**, our **Administrative & Operations Specialist**, whose commitment, and creativity make a meaningful impact every day.

Andrica not only answers the call—she goes above and beyond to ensure that everyone has what they need, when they need it. Her keen attention to detail, combined with a creative approach, helps keep our operations running smoothly while bringing fresh ideas to the team.

We truly appreciate Andrica's presence and the value she brings to PRH Group. Thank you, Andrica, for your hard work, dedication, and the positive energy you bring to our team!



**Stay safe. Stay prepared. And as always,  
thank you to the men and women who power our world.**

We value communication and are committed to providing the best possible service to our customers. If you encounter gaps in our service, please don't hesitate to contact us for help. We are always available to collaborate with you on solutions to any electrical supply issues.



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**Thank you for taking the time to read our newsletter!**  
**For any questions or concerns, please feel free to reach out to us at (989) 272-3074.**